

Adjuncts United
Summary of Tentative Agreement

I made a little 5-minute video clip tour through this....

<https://www.screencast.com/t/pDCw9slAq>

(If the link doesn't work, try copy & paste into the browser window.)

Article 1 – Recognition Clause

10th bullet change 65 to 75

Article IV – Union Rights

Bargaining Unit Members first hired beginning in the fall of 2016 who do not sign authorization forms cannot be renewed or rehired in any subsequent academic year.

Article IX – Compensation

Strike all references to Merit.

Across the Board increase:

Effective July 1, 2017 2% plus \$16.00 per credit hour in each year of the Agreement

Post Probation minimums	\$1,375	\$1,400	\$1,425
Probation minimums	\$1,300	\$1,325	\$1,350

Across the Board Music Lessons:

Effective July 1, 2017 2% + \$.30 per music lesson hour in each year of the Agreement

Post Probation minimum Music	\$53	\$54	\$55
Probation minimum Music	\$50	\$51	\$52

Article X Teaching Responsibilities and Payments for Services Paragraph 3

Change supplemental teaching language to encompass substitute teaching and all supplemental and substitute assignments lasting longer than 8 weeks are reported to Human Resources.

Article X – Workload

Over the course of the next 12 months, the University commits to addressing the space needs of part-time faculty. The University will make its best efforts to provide part-time faculty space appropriate for advising, office hours, and a secure space to store teaching materials and personal items.

Article XI – Benefits

Ministerial language change Specified to Standard.

Article XII – Professional Development Fund

Increase annual amount to \$35,000 eligibility after two semesters of teaching.

Members won't be approved for professional development activity that occurs while on an authorized leave.

Article VII – Faculty Appointments

Effective Fall 2018, after accumulation of 14 consecutive semesters, part-timer instructors will be offered a multi-year contract; disqualified only for egregious discipline or willful failure to complete an appointment. An unsatisfactory evaluation within two semesters may delay the multi-year appointment.

Article XXI – Duration

June 1, 2017 – May 31, 2020